



# SITKA WALKING TOURS

## Sitka Walking Tours

Sitka Walking Tours is a leading provider of cultural and historical walking tours in the beautiful town of Sitka, Alaska. Our mission is to offer engaging, informative, and enjoyable tours that highlight the rich history, unique culture, and stunning natural beauty of Sitka. We are looking for passionate, energetic, and knowledgeable individuals to join our team as Summer Guides.

### Role Overview:

#### Position Title: Sitka Walking Tours Guide

**SWT Status:** Seasonal, part-time (Up to 2 tours per day, 5 days a week; 5 to 25 hours/week)  
Flexible Schedule!

**Job Duration:** Tours Offered April 24 through October 3, 2024

**Job Location:** Sitka, AK

**Compensation:** \$21-\$25/hour (DOE), plus 100% of tips (expect at least \$35/hour after tips)

Sitka Walking Tours is hiring 2-3 guides for the 2024 summer season!

As a Summer Guide for Sitka Walking Tours, you will play a crucial role in creating memorable experiences for our guests. You will lead groups on walking and hiking tours, sharing stories, facts, and insights about Sitka's history, culture, landmarks, and natural surroundings. This is a fantastic opportunity for those who enjoy meeting new people, love history, and are passionate about sharing the beauty of Sitka with visitors from around the world.

### Key Responsibilities:

- Guide visitors on walking and hiking tours of Sitka, which typically last between 1 to 2 hours.
- Talk to guests about what it's like to live in a small, coastal Alaskan community.
- Engage with guests in a friendly and professional manner, ensuring a positive and memorable experience.
- Provide information about Sitka's history, cultural heritage, landmarks, and natural environment.
- Manage group dynamics to ensure safety, cohesion, and an enjoyable experience for all participants.
- Assist with marketing efforts, such as encouraging online reviews and social media shares.

### Requirements:

- You enjoy helping others connect with the world around us



## SITKA WALKING TOURS

- You're interested in Sitka's history, culture, and attractions.
- You're enthusiastic about working with people from diverse backgrounds and providing excellent customer service.
- You're able to walk and stand for extended periods, and to navigate various terrains and weather conditions.
- You enjoy speaking to both large and small groups of people
- Previous experience in tour guiding, hospitality, education, or a related field is advantageous but not mandatory.

### **What We Offer**

- Competitive hourly wage plus tips.
- A dynamic and enjoyable working environment in one of Alaska's most scenic locations.
- Opportunities for professional development and to enhance public speaking and customer service skills.
- A supportive team and community that values cultural heritage and environmental conservation.

### **Compensation:**

This is a seasonal position that will pay an hourly rate of \$21-\$25 per hour (dependent on experience), plus tips! Guides keep 100% of tips from tours they lead, and can expect to receive over \$35/hour after tips.

### **Hours/Tours:**

Guides can sign up for up to 2 tours per day (up to about 25 hours per week, assuming two tours a day, 5 days a week). The typical work week will have Friday off, and either Saturday or Sunday off.

Check out our website for the schedule with dates and times: [www.sitkawalkingtours.com](http://www.sitkawalkingtours.com)

Downtown Walking Tours are 1 hour and guides will be paid for 2 hours of work (including 30 minutes for setup/greetings and 30 minutes after for any additional responsibilities or chatting with tourists!)

Tongass National Forest Hikes are 2 hours and guides will be paid for 3 hours of work (including 30 minutes for setup/greetings and 30 minutes after for any additional responsibilities or chatting with tourists!)



## SITKA WALKING TOURS

- Set up may include: collecting snacks/water/rain gear from a set location for tourists, and meeting/greeting tourists as they arrive.
- Clean up may include: disposing of trash collected from tourists on the hike and returning borrowed gear.

### **How to Apply:**

**To apply to the position, please email a brief overview of why you'd be a good fit, a resume, and at least 2 references to [info@sitkawalkingtours.com](mailto:info@sitkawalkingtours.com).**

Sitka Walking Tours is an equal opportunity employer and we strongly encourage applications from people of all backgrounds. We are committed to creating an inclusive environment for all employees.

### **Application Deadline:**

Sitka Walking Tours has a priority deadline of **March 15th, 2024**. Sitka Walking Tours will continue to accept applications until all positions are filled.

We look forward to welcoming you to our team and creating unforgettable experiences together!